

RECORD OF EXECUTIVE DECISION

Tuesday, 10 February 2015

Decision No: (CAB 14/15 13599)

DECISION-MAKER:	CABINET
PORTFOLIO AREA:	EDUCATION AND CHANGE
SUBJECT:	IMPLEMENTING THE COUNCIL STRATEGY 2014-2017: TRANSFORMATION PROGRAMME UPDATE
AUTHOR:	Claire Corbett

THE DECISION

Cabinet recommended to Full Council, approval of the following recommendations:

- (i) To approve the Outline Business Case set out in Section A of this report.
- (ii) To endorse and recommend for approval by Full Council the new operating model for the Council set out in Section D of this report.
- (iii) To approve the high level implementation plan set out in Appendix 1 of this report.
- (iv) To note that regular updates on the position and progress of the Transformation Programme will be provided to Cabinet and (by agreement with the Chair) Overview and Scrutiny Management Committee.
- (v) To authorise the Chief Executive to take any further action necessary to give effect to the decisions of the Executive in relation to this matter.

Cabinet approved the following recommendations:

- (vi) To approve in principle, the procurement of a strategic partner to deliver the transformation programme and delegate authority to the Chief Executive following consultation with the Cabinet Member for Education and Change to enter into such an arrangement.
- (vii) To note that the Head of Legal & Democratic Services consequentially has authority to seal any contractual documentation arising from this.

REASONS FOR THE DECISION

The financial challenges faced by the Council and the changing demands for all services makes it imperative for us to adopt radical and different approaches to meeting customer needs, service delivery models and maximising the potential of our staff. The report to Cabinet in July 2014 explained that in the next phase of the Transformation Programme, we will need to seek approval to take specific actions to become a sustainable Council, one which will help us deliver the savings and become more customer-focused and commercially minded. This report provides the detail and seeks approval of specific recommendations, including a proposed Target Operating Model for the council.

DETAILS OF ANY ALTERNATIVE OPTIONS

The option of continuing to reduce services without making radical changes in how we work and deliver services was considered and rejected because this will not deliver a sustainable Council.

OTHER RELEVANT MATTERS CONCERNING THE DECISION

None.

CONFLICTS OF INTEREST

None.

CONFIRMED AS A TRUE RECORD

We certify that the decision this document records was made in accordance with the Local Authorities (Executive Arrangements) (Access to Information) (England) Regulations 2000 and is a true and accurate record of that decision.

Date: 10 February 2015

Decision Maker:
The Cabinet

Proper Officer:
Judy Cordell

SCRUTINY

Note: This decision will come in to force at the expiry of 5 clear days (as set out in the Constitution) from the date of publication subject to any review under the Council’s Scrutiny “Call-In” provisions.

Call-In Period

Date of Call-in *(if applicable) (this suspends implementation)*

Call-in Procedure completed *(if applicable)*

Call-in heard by *(if applicable)*

Results of Call-in (<i>if applicable</i>)